

# DEEPAK INDUSTRIES LIMITED

CIN No.L63022WB1954PLC021638

## FAMILARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

### **Preamble:**

The Clause 49(II)(B)(7) of the Listing Agreement (effective from October 1, 2014) with the Stock Exchanges stipulates that:

- a) The Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., at meetings of otherwise.
- b) The details of such familiarization programmes shall be disclosed on the Company's website and a web link thereto shall also be given in the Annual Report.

### **2. Administration:**

The Familiarization program for Independent Directors will be monitored and administered by Nomination and Remuneration Committee.

### **3. Familiarization module for Independent Directors:**

<b>Objective</b>	The Company will follow a structured orientation programme for the Independent Directors to understand and get updated on the business and operations of the Company on a continuous basis	
<b>Familiarization module for Independent Directors</b>	Overview of Industry and business model of the Company	<b>Managing Director / CEO to organise</b>
	Operations Overview	
	Financial Performance and Budget & Control processes	
	Overview of Sales and Marketing	
	Familiarisation on Statutory compliances including their roles, rights and responsibilities in the Company as a Board Member	

### **4. Details:**

- a) Familiarization Programme will be conducted during 3<sup>rd</sup> quarter of the year.
- b) As and when Familiarization Programme is conducted, the same will be disclosed on the website of the Company and a web link thereto shall be given in the Annual Report of the Company.