

DEEPAK INDUSTRIES LIMITED
CIN No. L63022WB1954PLC021638
CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

Introduction

Corporate Social Responsibility is strongly connected with the principles of Sustainability. CSR is the recognition on the part of management of an obligation to the society. It serves not only for maximum economic performance, but also for humane and constructive social policies as well. The concept involves two phases. On the one hand, it means not doing things that create problems for the society. On the other, it may be expressed as the voluntary assumption of the obligation to help solve social problems. Therefore, it is the core corporate responsibility of Deepak Industries Limited to practice its corporate values through its commitment to grow in a socially and environmentally responsible way, while meeting the interests of its stakeholders. DIL has presently three divisions engaged in manufacture of Industrial and Automobile gears and solar power generation. It has units in Kolkata, Faridabad, Rudrapur and Rojhani.

Guiding Principles

Deepak Industries Limited recognizes that its business activities have wide impact on the society in which it operates. Our aim is to deliver superior and sustainable value to all our customers, business partners, shareholders, employees and host communities. Our CSR initiatives focus on holistic development of local communities and create social, environmental and economic value to the society.

To pursue these objectives, we will continue to –

- uphold and promote the principles on inclusive growth and equitable development.
- Extend support to community development plans based on needs and priorities of host communities.
- Extend active support in areas of preventive health and sanitation, education skills for employability, livelihoods and income generation, waste resource management and water conservation for host communities for enhancing Human Development Index.
- Collaborate with likeminded bodies like governments, voluntary organisations and academic institutes in pursuit of our goals.
- Use environment friendly and safe processes in production.
- Ensure environmental sustainability by adopting best ecological practices and encouraging conservation/judicious use of natural resources.
- Create positive awareness towards the need to adopt measures that lead towards reducing carbon footprints, dependence on fossil fuels and promote alternate energy approaches
- Work towards mainstreaming the marginalised segments of the society by making meaningful difference in their lives.
- Interact regularly with the stakeholders and review our CSR initiatives.

Constitution of CSR Committee

The Board has constituted CSR Committee on 30th May 2014. The Board has the power to reconstitute the Committee consistent with the Company's policy and applicable statutory requirements.

The CSR Committee shall –

- a) Formulate and recommend CSR Policy to the Board of Directors as per the provisions of Companies Act, 2013 and rules made there under;
- b) Recommend the amount of expenditure to be incurred on the activities referred to Schedule VII of the Companies Act, 2013; and
- c) Monitor the Corporate Social Responsibility Policy of the Company, from time to time.

Policies of CSR activities

Some of the activities to be undertaken by DIL shall be as under:

- (a) Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water.
- (b) Promoting education, including special education and employment enhancing vocational skill specially among children, women, elderly, and the differently abled and livelihood enhancement

- (c) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (d) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water.
- (e) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotions and development of traditional arts and handicrafts;
- (f) Measures for benefit of armed forces veterans, war widows and their dependents.
- (g) Training to promote rural sports, nationally recognised sports, Paralympics sports and Olympic sports.
- (h) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- (i) Contribution of funds provided to technology incubators located within academic institutions which are approved by Central Government.
- (j) Rural development projects.

Provided that CSR activities shall not include –

- Contribution of any amount directly or indirectly to any political party under Section 182 of the Companies Act, 2013.
- Activities undertaken in pursuance of normal course of business of the company.
- Programs or activities undertaken for the benefit of only of the employees of the Company and their families.
- CSR activities or programs undertaken out of India.

The Company may take up the projects directly or through any of the reputed Non Government Organizations (NGOs) or any other agency/respective district authorities as may be decided by the CSR Committee.

The surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of the Company.

Funding

The allocation of funds for CSR projects & activities will be restricted to the limits prescribed under the Companies Act, 2013 and the rules made there under.

Audit

All CSR activities and expenses made thereon will be subject to audit by the Company's Auditors.

General

- a) All administrative expenses including expenditure on wages & salaries, tours and travels, training & development of personnel deputed on CSR activities would be borne from CSR funds.
- b) The Board shall take decision based on the recommendations of CSR Committee, on sanctioning works/allocation of funds for CSR and appointing authorized agencies for implementing Projects/Activities.
- c) If it is observed that any CSR activity taken up for implementation is found not properly implemented, the Board may on the recommendations of the CSR Committee may discontinue funding the project at any time during the course of implementation.
- d) The Board may amend or modify this policy on the recommendations of CSR Committee

Disclosure

The Board's Report shall give an annual report on CSR activities as per The Companies (Corporate Social Responsibility Policy) Rules 2014 giving details required thereunder.

This CSR policy shall be displayed on the website of the Company.